

# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

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Section PERSONNEL

Policy Name WORKPLACE VIOLENCE  
Management Guideline Applies

720

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Board Approved: February 27, 2024  
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February 19, 2020  
December 5, 2011

Reviewed: June 14, 2022  
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## RATIONALE

The Superior-Greenstone District School Board (SGDSB) is committed to the prevention of workplace violence and the promotion of a violence free workplace for all staff/workers, in which all people and staff/workers respect one another and work together to achieve common institutional goals. Workplace violence in any form erodes the mutual trust and confidence that are essential to the safety and well-being of all staff/workers and is considered unacceptable.

## DEFINITIONS

Workplace Violence, is defined in the Occupational Health and Safety Act (OHSA) as:

- x The exercise of physical force by a person against a worker, in a workplace, that causes or could cause physical injury to the worker.
- x An attempt to exercise physical force against a worker in a workplace, that could cause physical injury to the worker, and a
- x A statement or behaviour that a worker could reasonably interpret as a threat to exercise physical force against the worker, in a workplace,

