

SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD

Section PERSONNEL

Policy Name SUBSTANCE USE BY EMPLOYEES AND VOLUNTEERS 722

Board Approved: June 18, 2019

Reviewed: March 5, 2019

Review by: December 2024

“Fit for Duty” in the context of this Policy means being able to perform assigned duties in a safe and productive manner and not under the influence, impaired, or limited in any way by Drugs and/or Alcohol or their after-effects.

GUIDELINES

Employees and volunteers under the influence of drugs and alcohol on the job can pose a serious health and safety risk to themselves, employees and students. To help ensure a safe and healthy working environment the Superior-Greenstone District School Board reserves the right to prohibit certain items and substances from being brought on to or be present on Board premises.

ROLES AND RESPONSIBILITIES

The Superior-Greenstone District School

Failure to meet prescribed safety standards

