# **Mission Statement**

In partnership with the students, the home and the community, Superior-Greenstone District School Board will address individual students' needs by providing: a diverse education that prepares for and honours their chosen path for success, avenues that foster a love of learning, and the means to honour varied learning styles.

# Videoconference Site Locations

Superior-Greenstone District School Board	d (SGDSB)	12 Hemlo Drive, Marathon, ON
Manitouwadge High School	(MNHS)	200 Manitou Road W., Manitouwadge, ON
Marathon High School	(MRHS)	14 Hemlo Drive, Marathon, ON
Lake Superior High School	(LSHS)	Hudson Drive, Terrace Bay, ON
Nipigon-Red Rock District High School	(NRHŚ)	20 Frost Street, Red Rock, ON
Geraldton Composite High School	(GCHS)	500 Second Street West, Geraldton, ON

#### Regular Board Meeting 2006/05

4:30 p.m. (Committee of Whole Board)

#### <u>A G E N D A</u>

5:00 p.m. (Regular Board Meeting)

# \_\_\_\_

Monday, April 24, 2006 Designated Site: Nipigon-Red Rock District High School

VC Sites at: LSHS / MNHS / GCHS / SGDSB Office

Teleconference Moderator: RM. Joanette

10:45ASchool Tour@ DOPS11:30-12:15PJoint School Council Brunch@ DOPS

02:40-03:20P	School tours	@ NRHS
4:00P	Trustees light supper	@ NRHS
4:30P	Board Meeting (In-Camera)	@ NRHS
5:00P	Board Meeting (Public)	@ NRHS

#### Board Chair: Bette Bartlett

Director: Terry Ellwood

PART I Committee of Whole Board PART II Committee of Whole Board PART III Section (A): In-Camera – (closed to public) 6:30 p.m. Section (B): In-Committee – (open to public): TBA Regular Board Meeting – (open to public): 7:00 p.m.

#### 1.0 Roll Call

Trustees	Atte	ndance	Mode:	On-site	e (OS);	Teleconference (TC); Videoconferer	nce (VC	C); Abse	ent (A);	Regr	ets (R)
Trustees	OS	ТС	VC	Α	R		OS	ТС	VC	Α	R
					ĺ		ĺ	l	ĺ		1 1
Fisher, Cindy						Turner, Jim					

Keenan, Darlene						Julian Faust (	(Student)						
Board Administrators	Atten	dance l	Mode:	On-site	ə (OS);	Teleconference	(TC); Videoc	confere	nce (V0	C); Abs	ent (A);	Regret	ts (R)

		pted and approved.	
<u>9.0</u>	Disclos	ures of Interest re: Open Session	
<u>10.0</u>	Minutes		
10.1	Board M	leetings:	
	10.1.1	2006/04 Regular Board – March 20, 2006 <b>That</b> , the minutes from the Regular Board Meeting be and are hereby declared adopted: • 2006/04 Regular Board, March 20, 2006	<u>(Elec. Attachment)</u>
	10.1.2	<ul> <li><u>2006/03 Special Board – April 12, 2006</u></li> <li><b>That</b>, the minutes from the Special Board Meeting be and are hereby declared adopted:</li> <li>2006/03 Special Board, April 12, 2006</li> </ul>	<u>(Elec. Attachment)</u>

#### 10.2 Statutory Committee Meetings 10.2.1 SEAC: March 28, 2006

That

(Elec. Attachment)

8.0 Approval of Agenda

# <u>9.</u>

Committee of the Whole (Open) Report.

Meeting be acknowledged as received: • Board Policy Committee – April 18, 2006

# 14.0 Reports of the Education Committee

Superintendent of Education: P Pella

#### 14.1 <u>Report No. 36</u>

Student Achievement Teams

*That*, the Superior-Greenstone DSB receives Report No. 36: Student Achievement Teams as presented for information and discussion purposes.

#### That, the Superior-Greenstone DSB fund Book Room

for each Elementary School as follows:

- Year 1 (2005-2006 School Year)\$5000 per Elementary School
- Year 2 (2006-2007 School Year)\$2500 per Elementary School
- Year 3 (2007-2008 School Year)\$2500 per Elementary School

#### 14.2 Report No 37

2006-2007 Elementary Staffing Proposal

*That*, the Superior-Greenstone DSB receives Report No. 37: 2006-2007 Elementary Staffing Proposals as presented for information.

*That, the Superior-Greenstone DSB approve* 82.50 (FTE) Teachers in the Elementary Panel.

*That,* the Superior-Greenstone DSB approve a 1.0 FTE System Lead Literacy/Intervention Teacher.

#### 14.3 <u>Report No 38</u>

2006-2007 Secondary Staffing Proposal

*That*, the Superior-Greenstone DSB receives Report No. 38: 2006-2007 Secondary Staffing Proposals as presented.

*That*, the Superior-Greenstone DSB approve Report No. 38: 2006-2007 Secondary Staffing Proposals as presented.

#### 15.0 Reports of the Business Committee Superintendent of Business: B. Rousseau

15.1 <u>Report No. 39</u> <u>April Update: George O'Neill PS Renovations</u> **That**, the Superior-Greenstone DSB receives Report No. 39: April Update - George O'Neill PS Renovation as presented for information.

#### 16.0 Matters for Decision

16.1 <u>Report No. 40</u> <u>Disbursements-March 2006</u> (Elec. Attachment – P. Pella)

(Elec. Attachment – J. Robart)

(Business Chair: J. Turner)

(Elec. Attachment - W. Chiupka)

Board Chair: B. Bartlett

(Elec. Attachment – B. Rousseau)

6 of 46

(Elec. Attachment - P. Pella)

*That*, the Superior-Greenstone DSB receives Report No. 40: Disbursements March 2006 as presented for information.

16.2 <u>Report No.: 41</u>

Personnel-April 24, 2006

*That*, the Superior-Greenstone DSB receives Report No. 41: Personnel dated April 24, 2006 as presented for information.

# 17.0 New Business

- 17.1 <u>Chair</u>
- 17.2 Correspondence
- 17.3 Future Board Meeting Agenda Items

# 18.0 Trustee Associations and Other Boards

#### 18.1 <u>OPSBA</u> 18.1.1<u>Reminder AGM-June 8-11/06-The Westin, Ottawa, ON</u>

18.1.2 OPSBA Voting Delegate & Alternate Voting Delegate

*That, the Superior-Greenstone DSB appoint Trustee* \_\_\_\_\_\_ *as its Voting Delegate for the OPSBA Annual General Meeting and Trustee* \_\_\_\_\_ *as its Alternate Voting Delegate, and that these appointments be effective for the period* \_\_\_\_\_\_ *to* \_\_\_\_\_...

18.1.3 OPSBA Director Appointment & Alternate Director Appointment

*That, the Superior-Greenstone DSB appoint Trustee* \_\_\_\_\_\_ as its Director to the OPSBA Board of Directors, and, Trustee \_\_\_\_\_\_ as its Alternate Director, and that these appointments be effective for the period \_\_\_\_\_\_ to \_\_\_\_\_.

# 19.0 Observer Comments

(Members of the public limited to 2 minute address)

# 20.0 Adjournment

*That*, the Superior-Greenstone DSB 2006/05 Regular Board Meeting adjourn at \_\_\_\_\_, p.m.

(Elec. Attachment – B. Draper)

Schedule: 200	6 Regular Board	Meetings (Mondays)
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2006 Dates	Time	Location	Date	Time	Location
Mon., Apr. 24	**4:30P	*** NRHS	Mon., Sept. 18	**4:30P	*** GCHS
Mon., May 15	**4.30P	*** LSHS	Mon., Oct. 16	**4:30P	*** MRHS
Mon., June 19	**4:30P	*** MNHS	Mon., Nov. 20	*6:30P	LSHS
Mon., July 17	*6:30P	Brd Rm-Marathon (Tentative)	Mon., Dec. 4	*6:30P	Brd Rm-Marathon
Mon., Aug. 28	*6:30P	GCHS			

\* 6:30 pm Start:6:30 - 7:00 pmCommittee of Whole, In-Camera (closed to public) / 7:00 pm Regular Board (open to public)\*\*4:30 pm Start4:30-5:00 p.m.Committee of Whole, In-Camera (closed to public) / 5:00 pm Regular Board (open to public)\*\*\*Dates Include:School Tours & Joint School Council Meetings. Itinerary based on travel times between communities

# 1.0 Roll Call

Board Chair B. Bartlett conducted roll call at 6:32 p.m. Members present as noted above.

11.2 <u>Statutory Committee Meetings</u>

11.2.1 <u>SEAC: February 28, 2006</u> 95/06

Moved by: Trustee D. Keenan Seconded by: J. Sparrow

That, the informational notes from the SEAC Meeting be acknowledged as received:

SEAC Meeting – February 28, 2006

# 11.3 <u>Standing Committee Meetings</u>

11.3.1 <u>Board Policy Committee: February 27, 2006</u> 96/06 Moved by: Trustee J. Sparrow

That, the minutes from the Board Policy Committee Meeting be acknowledged as received:

• Board Policy Committee – February 27, 2006

#### 97/06

Moved by: Trustee D. Keenan

Seconded by: J. Sparrow

Seconded by: L. Aylward

Carried

Carried

**That** the Superior-Greenstone DSB accept the recommendations as outlined in the Board Policy Committee minutes dated February 27, 2006, and approve as reviewed:

- Policy 101: Vision Statement
- Policy 102: Mission Statement
- Policy 103: Goal Statement
- Policy 201: Procedural By Laws (Index Only)
- Policy 203: Senior Administrative Officials
- Policy 204: Trustee Associations
- Policy 205: Cooperation with Other Boards
- Policy 207: Lines of Communication Regarding Complaints
- Policy 208: Trustee / Student Representative Attendance at Conferences
- Policy 302: Transportation by Staff or Other Volunteers
- Policy 523: Work Education Program
- Policy 601: Unused Textbooks
- Policy 712: Recognition of Long Term Service
- Policy 716: Background Checks: Volunteers, Trustees and Others
- Management Guideline 715/716 Criminal Background Checks
- Policy 104: Board Motto
- Policy 214: META
- Management Guideline 214: META

for posting to the Board Website, and that the implementation of these policy reviews and management guidelines be dated March 21, 2006, and that said shall supersede any previous policies and procedures of the board.

#### 98/06

Moved by: Trustee D. Keenan

Seconded by: M. Mannisto

*That,* the Superior-Greenstone DSB solicit stakeholder input for the following policies under review:

- Policy 403: Students Handling Dangerous Substances
- Policy 405: Smoking
- Policy 407: Borrowing of Equipment
- Policy 409: Use of School Buildings and Equipment
- Policy 501: Visitors to School

Carried

Carried

#### 11.3.2 <u>NEAC Meeting: February 28, 2006</u> 99/06

Moved by: Trustee C. Fisher

Seconded by: L. Aylward

That, the minutes from the NEAC Meeting be acknowledged as received:

• NEAC Meeting – February 28, 2006

Carried

Trustee C. Fisher advised that the SGDBS First Nation Advisory Committee's will now be known as the Native Education Advisory Committee. This, more inclusive name acknowledges the reality that there are many people connected to First Nation's people, but who may not be of aboriginal ancestry.

11.4 <u>Ad Hoc Committee Meetings</u> Nil

#### 12.0 Business Arising Out of the Minutes Nil

# 13.0 Delegations and/or Presentations

13.1 <u>Report No 28: Reaching All/Teaching All</u> This item was taken out of the order of the agenda and moved up from its listing as Item 14.3 to facilitate the meeting flow.

# 100/06

Moved by: Trustee J. Sparrow

Seconded by: L. Aylward

*That*, the Superior-Greenstone DSB receives Report No. 28: Reaching All/Teaching all as presented for information.

**Carried** 

Special Education Coordinator, Heidi Patterson provided an overview of the Reaching All/Teaching All Initiative. Made possible through the application and approval of a CODE and Special Education grant, the program focus is on critical coaching in system schools. Critical coaches are trained to better understand differentiated instruction and assistive technology. These coaches work with Educational Assistants and teachers in the schools to provide best practices for literacy, numeracy and our special education program.

13.2 Excellence in Education: GCHS-Unique Things are Happening

Principal, Fred Simonaitis provided an introduction for a video produced by the Knightline Student Production Team from GCHS. Knightline is program that is broadcast from the school to the communities of Greenstone. Under the direction of teacher Rob Haslam, students enrolled in Media Communication plan, direct and produce features and stories for local consumption. The seven-minute video produced by the student crew showcased school life and unique events at GCHS were showcased.

# 13.3 Julian Faust: Student Trustee Update

J. Faust commented on videoconferences media in use for course credits. In acknowledging the wider-course selection made possible through this media, he noted there are limitations for **Medents**.1(T) action to the three of the through the the the through the

#### 14.0 Reports of the Director of Education

#### 14.1 Report No. 27: 2006-2007 School Year Calendar (Final Draft)

#### 101/06

Moved by: Trustee D. Keenan

*That*, the Superior-Greenstone DSB receives Report No. 27: 2006-2007 School Year Calendar (Final Draft) as presented.

#### 102/06

Moved by: Trustee J. Sparrow

# Seconded by: M. Mannisto

**That**, the Superior-Greenstone DSB accepts the 2006-2007 School Year (Final Draft) as presented and that Administration be directed to forward this draft to the Ministry of Education for its approval.

Carried

#### 14.2 <u>New Teacher Induction Program</u>

T. Ellwood reported that the ministry has introduced a new Teacher Induction Program. Funding for the program will see professional development provided for new teachers' professional development for first year teachers. The program is in place for this board.

#### 14.3 <u>Summer Shutdown Cancelled</u>

T. Ellwood advised that there will not be a three-week summer shutdown this year as has happened for the last several years. The board office will be open for the duration of the summer, reverting only to closure on Fridays.

# 14.4 <u>3<sup>rd</sup> Annual School Council Symposium</u>

T. Ellwood announced that Birgit Knoll-McArthur of the Lake Superior HS Council would attend the 3<sup>rd</sup> Annual School Council Symposium begin sponsored by Thames Valley District School Board. The one day session takes place at the MacDonald Block in Toronto on April 28/06. A presentation will be made to the board in May.

#### 15.0 Reports of the Education Committee

Superintendent of Education: P Pella

# 15.1 Early Intervention

Early Intervention Leader Carol Vien provided a comprehensive update on the program in our board. She outlined some of the strategies, successes and continuing goals of the program. The program has evolved well and results are encouraging as supported by some of the data she reviewed. A written report was also made available to trustees.

#### 15.2 Best Start

(P. Pella – Verbal))

P. Pella noted that funding for the project has begun to flow to district boards for Year One plans. To date there has not been a formal agreement signed off for this board, but information received indicates that funding of approximately \$100,000 would be available for this project. The government's objective is to increase day care spaces utilizing existing school facilities.

# 15.3 Report No 29: Lighthouse School Funding (Rural Grants)

#### 103/06

Moved by: Trustee K. NotwellSeconded by: J. SparrowThat, the Superior-Greenstone DSB receives Report No. 29: Lighthouse School Funding as

presented for information and discussion purposes.

Carried

# (Education Chair: K. Notwell)

Board Agenda 2006/05: April 24/06

(T. Ellwood)

Seconded by: L. Aylward

Carried

John Robart provided highlights from a written report. A grant in the amount of \$200,000 has been approved to help with an upgrade for videoconferencing that is being used for course credit delivery.

15.4 <u>Report No. 30: School Computer Plan</u> **104/06** *Moved by: Trustee M. Mannisto* 

Seconded by: K. Notwell

# 17.2 Report No.: 34 Personnel-March 20, 2006

108/06Moved by: Trustee M. MannistoSeconded by: J. SparrowThat, the Superior-Greenstone DSB receives Report No. 34: Personnel dated March 20, 2006 aspresented for information.

**Carried** 

# 18.0 New Business

#### 18.1 <u>Chair</u>

With the board rotation to Geraldton Composite HS pre-empted in February due to unforeseen circumstances, B. Bartlett acquired agreement among the trustees to change the venue for August

#### Regular Board Meeting 2006/04

Committee of the Whole Board: 6:30 p.m.

#### Monday, March 20, 2006

#### Designated Site: Marathon Board Office VC Sites at: LSHS / GCHS / MNHS / NRHS -- Teleconference Moderator: RM. Joanette

# TOPICS

Board (	Chair: Bette Bartlett	Director: T. Ellwood
PART I	: Committee of the Whole Board (In-Camera-Session A)	(Closed Session): 6:35 p.m.
1.0	<ul> <li>Personnel Report: (Trustee Queries re Personnel Report No. 34)</li> <li>1.1 Staffing – GCHS</li> <li>1.2 P / VP Succession Planning</li> <li>1.3 SOE Recruitment</li> </ul>	(T. Ellwood)
2.0	Update: Litigation	(T. Ellwood)
3.0	Update: Grievances	(T. Ellwood)

- PART II: Committee of the Whole Board (Section B)
- 1.0 No Reports

#### In Committee and Regular Board Meeting 2006/04

#### Monday, March 20, 2006

# <u>MINUTES</u>

APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ , 2006

(Open Session): TBA

#### 2.0 Disclosure of Interest: re Closed Session

There were no disclosures of interest regarding the closed session.

PART I: Committee of the Whole. In-Camera (Closed): 6:36 p.m. 3.0 Committee of the Whole Board (In-Camera Closed) (Go to Committee of Whole Agenda) 3.1 Agenda: Committee of the Whole Board 110/06 Moved by: Trustee J. Sparrow Seconded by: B. Bartlett That, the Superior-Greenstone DSB go into a Committee of the Whole Board (In-Camera Session) at 6:37 p.m., and that this portion is closed to the public.Read the letter out Carried 3.2 Rise and Report from Closed Session 111/06 Moved by: Trustee L. Aylward Seconded by: D. Keenan That, the Superior-Greenstone DSB rise and report from the Committee of the Whole Board (In-Camera Session) at 6:40 p.m., and that this portion is open to the public. Carried PART II: Special Board Meeting (Open to Public): 6:40 p.m.

# 4.0 Special Board Regular Part II: Meeting Call to Order

Designated Chair, Guy Champagne called the Regular Part to order at 6:41 p.m.

# 5.0 Disclosure of Interest: re Open Session

There were no disclosures of interest re the open session

# 6.0 Approval of Committee of the Whole In-Camera (Closed) Report 112/06

 Moved by: Trustee C. Fisher
 Seconded by: J. Sparrowl

 That, the Superior-Greenstone DSB approve the Committee of the Whole In-Camera (Closed)

 Report.

**Carried** 

Carried

# 7.0 Approval of Agenda

113/06

Moved by: Trustee B. Bartlett Seconded by: L. Aylward **That**, the agenda for the Superior-Greenstone DSB 03/2006 Special Board Meeting, April 12, 2006 be accepted and approved.

#### 8.0 Personnel

# 8.1 <u>T. Ellwood: Date Change for Resignation as Director of Education</u>

114/06 Moved by: Trustee B. Bartlett That, That, the Superior-Greenstone DSB accept

Seconded by: D. Keenan

# SUPERIOR-GREENSTONE DISTRICT SCHOOL BOARD Special Education Advisory Committee

March 28/06 @ 6:30 p.m.

# Face to Face

Lake Superior HS Library (Terrace Bay)

√ Electronic

Videoconference

# MINUTES

Vo	Voting Members									
F	Leslie Souckey	F	Lorne Morrow	G	Bev Cote					
F	Kathie Notwell	F	Darlene Keenan	G	Mark Mannisto					
F	Nancy Hitzroth	F	Stanley Voogt							

6.3 School Support Program – Heidi Candice Kerkermeier is our Autism Spectrum Disorder Consultant for our Board. This service is available to our schools –

Introduction
Unit 1: Historical Overview
Unit 2: Roles and Responsibilities
Unit 3: Role of SEACs
Unit 4: Policies and Legislation
Unit 5: Student-Focused Funding

- 7.2 Rosario Marchese, NDP Education Critic Nov 30/05
- 7.3 Planning Entry to School A Resource Guide. This can be accessed at the Ministry website www.edu.gov.on.ca Conference "Planning Entry to School Resource Nancy did a presentation to the group and thanked the SEAC Committee and the Board for being able to attend this session. It was a very uplifting experience and she was excited to learn about the document. The document was written to include all students with a focus on the Special Needs students. The focus is to ensure the transition of children into the school system, promote student achievement, and parental involvement. A great deal of thought and research was put into this report with a focus on the family. The entry is most effective if this process if it is started one year ahead as this is very important for our Special Needs students. You can access this document through the ministry website. www.edu.gov.on.ca

**Board Policy Committee** 

Videoconference Meeting

Monday, March 27, 2006 @ 6:30 p.m.

# MINUTES

Attendance Mode:On-site (OS); Teleconference (TC); Videoconference (VC); Absent (A); Regrets (R)

<u>Members</u>

- 3.2 Policy 502 – Ontario Student Records
- 3.3 Policy 509 Fund Raising
- 3.4 Policy 511 Student Questionnaires
- 3.5
- Policy 512 Student Exchanges Policy 514 Purchase of Materials by Students 3.6
- Moved by Jim Turner and seconded by Les Aylward that Policies 527, 502, 509. 511, 512, \_ and 514 be forwarded to stakeholders for review.
- 4.0 Stakeholder Feedback

Policy 403 – Students Handling Dangerous Substances No changes. Policy 405 – Smoking

No

changes. Policy 407 – Borrowing of Equipment No changes. Policy 409 - Use of School Buildings and Equipment No changes. Management Guideline 409 - Use of School Buildings and Equipment No changes. Policy 501 – Visitors to School

Procedur

es – 3.0 Checking InTJ-0.000/TT1 1 Tf0 Tc 0 Tw 10.02 8 106(ed by)9( Les ) JJ-0.0003 Tw242.52 489.6 Tm(.

**Board Policy Committee** 

Videoconference Meeting

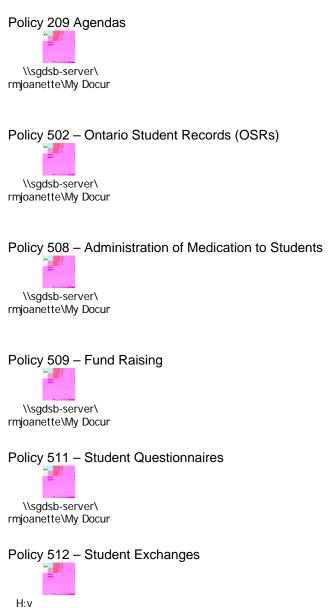
Tuesday, April 18, 2006 @ 6:30 p.m.

# MINUTES

Mombors	Attendand	ce Mode	:On-site	(OS); 1	Feleconfer	ence (TC); Videoconfer	ence (\	/C); Ab	sent (A	); Regr	ets (R)
Members	OS	ТС	VC	Α	R		OS	ТС	VC	Α	R

-

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8.0 <u>Next Meeting Date</u>: Tuesday, May 23, 2006 @ 6:30 p.m.

Motion for adjournment, by Julie Sparrow, at 7:00pm, moved by Jim Turner and seconded by Darlene Keenan.

TO: Chair and Members of the Superior-Greenstone District School Board

From: Terry Ellwood, Director of Education

**SUBJECT:** Superior-Greenstone DSB – 10 and 25 Year Employee Recognition Awards

#### Non Teaching

- With 10 years as of September 1,2006
- Hired between September 2, 1995 and September 1, 1996

EMPLOYEE	HIRE DATE	SCHOOL
Patricia Dufour	Sept 5, 1995	B.A. Parker Public School
Patricia Stewart	Dec 4, 1995	Board Office
Nan Krezonski	Dec 11, 1995	Nipigon-Red Rock District High School
Connie Chouinard	Dec 12, 1995	Red Rock Public School
Rose-Marie Joanette	Aug 26, 1996	Administration
Donna Gascon	Nov 22, 1995	Manitouwadge High School

- With 25 years as of September 1, 2006
- Hired between September 2, 1980 and September 1, 1981

EMPLOYEE	HIRE DATE	SCHOOL
None		

#### Teaching

- With 10 years by September 2006
- Hired after the commencement of the 95/96 school year or September 1996

EMPLOYEE	HIRE DATE	SCHOOL
Linda Stansell	Sept 1996	Red Rock Public School
Teri Treftlin	Sept 1996	Geraldton Composite High School
Carrie Molinski	January 31, 1996	Lake Superior High School

- With 25 years by September 2006
- Hired after the commencement of the 80/81 school year or September 1981

EMPLOYEE	HIRE DATE	SCHOOL
Lois Kitchekeesick-Wynn	Sept 1981	B.A. Parker Public School

# Administration

• With 25 years by September 2006

• Hired after the commencement of the 80/81 school year or September 1981

EMPLOYEE	HIRE DATE	SCHOOL
Holly Stortini	Oct 1, 1980	System

#### Admininstrative Recommendations

That, the Superior-Greenstone DSB received Report No. 35: Employee Long Term Recognition Awards as presented for information.

Respectfully submitted by:

Terry Ellwood Director of Education

# **2006 Graduation Dates**

# As of <u>March 30, 2006</u>

Elementary Schools					
School	Details		Details Additional Comments		
BAPS	Date:	Monday, June 26 <sup>th</sup>			
	Time & Location:				
BEPS	Date:	Friday, June 23 <sup>rd</sup>			
	Time & Location:				
DOPS	Date:	Tuesday, June 27th			
	Time & Location:		1	I	

**Report No:** 36 **Date:** April 24, 2006

- TO: Chair and Members of the Superior-Greenstone District School Board
- From: Patti Pella, Superintendent of Education
- **SUBJECT:** Student Achievement Team

#### **Background**

The concept of the Student Achievement Team was presented to trustees at the trustee retreat and trustees were interested in strategies to mirror the process of the Turn Around project at Margaret Twomey Public School in all of the other elementary schools. Trustees indicated support for the concept of accessing funding to support this process.

The Student Achievement Team is comprised of the Superintendent of Education, the Student Success Leader, the Special Education Coordinator, the Literacy Coordinator, the VP of Numeracy and the Early Intervention Coordinator. The Student Achievement Team was formed as an umbrella group to plan professional learning opportunities that support the needs of schools and students. The main goal is to continually refocus our efforts on results that will keep our schools on a continuous path of improvement.

#### **Current Situation**

The Student Achievement Team has toured all elementary schools and has taken inventory of resources, specifically targeting the needs of schools in regards to their Book Rooms. School reports will be finalized

**Report No:** 37 **Date:** April 24, 2006

- TO: Chair and Members of the Superior-Greenstone District School Board
- **FROM:** Patti Pella, Superintendent of Education
- **SUBJECT:** Elementary Staffing 2006-2007

#### **Background**

The enrolment in the elementary panel has declined by 141.5 students between our 2005-2006 projections and our current enrolment. Many of our communities are facing significant economic situations and we expect the downward trend in enrolment to continue.

In addition to the support of the System Lead Literacy Teacher, each school will have an Intervention Teacher with release time.

#### **Current Situation**

Staffing our schools is extremely important to the lives of our students, teachers, administrators and school communities. Class size and school organization contribute to the positive learning environments that we celebrate in each of our schools.

In the past we have tried to avoid triple and quadruple grading. Our school enrolment numbers are sliding to a point that we need to be open to small classes with multiple grade groupings.

It is necessary to examine each elementary school in our board to determine staffing levels that will best meet the needs of our students. In consultation with our school principals and vice principals we have determined that the important staffing issues are:

• To ensure that the intervention position has some release time

Margaret Twomey	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$
Marjorie Mills	$\begin{array}{llllllllllllllllllllllllllllllllllll$
Red Rock	JK/SK - 4/7 Gr. 1/2 - 17 Gr. 3/4 - 14 Gr. 5/6 - 15 Gr. 7/8 - 19
Schreiber	JK/SK - 6 Gr. 1/2/3 - 14 Gr. 4/5/6 - 13 Gr. 7/8 - 14
Terrace Bay	JK/SK - 17 Gr. 1/2 - 13 Gr. 3/4 - 16 Gr. 5/6 - 25 Gr. 7 - 17 Gr. 8 - 14

#### Administrative Recommendations:

That, the Superior-Greenstone DSB receives Report No. 37: 2006-2007 Elementary Staffing Proposals as presented for information.

That, the Superior-Greenstone DSB approves 82.50 FTE Teachers in the Elementary Panel.

That, the Superior-Greenstone DSB approves a 1.0 FTE System Lead Literacy/Intervention Teacher.

Respectfully submitted by:

Patti Pella Superintendent of Education Superior-Greenstone District School Board

**Report No:** 38 **Date:** April 24, 2006

- TO: Chair and Members of the Superior-Greenstone District School Board
- FROM: John Robart

**SUBJECT:** 2006-2007 Secondary Staffing Proposal

#### Background:

Secondary Staffing is calculated as per Article 14 of the Collective Agreement between the Superior Greenstone District School Board and The Ontario Secondary School Teachers Federation. The staffing is based on the average of the two count dates (October 31 and March 31) divided by 16. This generates the figure in the 2006/2007 Classroom Teacher Row

There is a consultation process that takes place between the Principals and the Superintendent and the Assistant to the Superintendent. Through the consultation process, principals put in special requests for pilot projects or special projects which are to be considered over and above the staffing generated by the Collective Agreement.

Further to special projects, additional staffing is added to schools where there are not enough teachers to offer full program to students due to enrolment.

Additional staffing is provided to schools to support all students. The Alternative Education/Credit Recovery program is over and above the number generated by Article 14 of the Collective Agreement.

The Student Success Teacher has been funded by the ministry for three teachers this year and we are adding two more teachers so that we can meet the minimum criteria as set out by the ministry for the 2007-08 school year.

#### Current Situation:

The Secondary Staffing Proposal for 2006-2007 is included below:

	GCHS	LSHS	MNHS	MRHS	NRDHS	Totals
October 31, 2005	307.00	194.50	154.75	356.50	281.00	1,293.75

# Additional Information

The above information does not include the following Tuition Agreement Staffing:

# Administrative Recommendations

That the Superior-Greenstone DSB receives the Report No 38: 2006-2007 Secondary Staffing Proposals as presented.

That the Superior-Greenstone DSB approves the Report No. 38: 2006-2007 Secondary Staffing Proposals as presented.

Respectfully submitted by:

John Robart Assistant to the Superintendent of Education

Report No: 39 Date: April 24, 2006

- TO: Chair and Members of the Superior-Greenstone District School Board
- **FROM:** Wayne Chiupka, Manager of Plant Services
- **SUBJECT:** April Update: George O'Neill PS Renovation

# Background:

**Report No:** 41 **Date:** April 24, 2006

TO: Chair and Members of the Superior-Greenstone District School Board

**FROM:** Barbara Draper, Coordinator of Human Resource Services

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**SUBJECT:** Personnel Report – April 24, 2006

*That*, the Superior-Greenstone DSB receives Report No. 41: Personnel dated April 24, 2006 as presented for information.

# ADMINISTRATIVE STAFF

#### 1. APPOINTMENTS (Change)

Irene Moore

- Acting Principal at Nipigon Red Rock DHS
- Change commencement date from March 28<sup>th</sup> to April 18th, 2006

# **II TEACHING STAFF**

# 1. LEAVE OF ABSENCE

#### RECOMMENDATION

**Karen Saarimaki,** Teacher at Geraldton Composite High School be granted a part-time Leave of Absence (.5 FTE) for the 2006-20

#### Amy Boudreau

- o Custodian at Red Rock P.S.
- o Extended sick leave
- Effective April 11<sup>th</sup> until on or about May 26, 2006

#### Geraldine MacKenzie

- Educational Assistant at Marathon H.S.
- o Extended sick leave
- o Effective March 23, 2006 until on or about June 7, 2006

# Kory Schnellback

- o Computer Technician
- Nipigon-Red Rock Area
- o Parental Leave
- o Effective February 7, 2007 to June 30, 2007

# <u>Other</u>

Susan Dick

- o Educational Assistant at Marathon H.S.
- o Gradual Return to Work
- o Increase from .25 FTE to .5 FTE
- o Effective April 10, 2006

Barbara Draper Coordinator of Human Resource Services *Reference: Regular Board Meeting April 24, 2006*